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|  Psychological Wellbeing Worker – Person Specification | Essential | Desirable | Method of Assessment |
| Education/Qualifications | Pure Insight are open to a variety of experiences so please get in touch if in doubt. We do not want to limit applications by being too specific, and prescriptive and welcome enquiries regarding the role. | * Attendance of validated step 2 mental health training (ex: PWP)
* Counselling/Psychotherapy qualification
* Evidence of CPD training in issues relevant to the role (complex trauma, PTSD, Attachment, drug and alcohol etc)
* BACP/UKCP accredited/ registered or equivalent
 | Application/interview |
| Skills and Experience | * Undertaking comprehensive assessments of need
* Experience of managing a complex caseload of young people
* Care/treatment planning
* Multi-agency working/liaising with external treatment providers
* Experience of working with LAC/cared for for children and/or care leavers
* Experience of working with complex needs, and/or dual diagnosis issues
* Understanding and working knowledge of attachment theory, and its relevance and significance for young care leavers
* Working knowledge and understanding of professional boundaries
* Up to date working knowledge and understanding of safeguarding legislation, and experience of managing safeguarding issues
* Ability to develop collaborative, and productive professional relationships with vulnerable and complex young people
* Excellent communication skills with a diverse range of individuals and communities
* Ability to develop and maintain effective working relationships with a wide range of professionals
* Excellent computer skills, and working knowledge of using electronic systems and devices to assist with effective service delivery, and data recording
 | * Experience of facilitating group work
* Experience of providing trauma informed support
* Experience of working for a mental health service
* Experience of delivering low intensity mental health interventions
* Understanding and working knowledge of the types of complex needs that young care leavers present with
 | Application/interview |