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| Psychological Wellbeing Worker – Person Specification | Essential | Desirable | Method of Assessment |
| Education/  Qualifications | Pure Insight are open to a variety of experiences so please get in touch if in doubt. We do not want to limit applications by being too specific, and prescriptive and welcome enquiries regarding the role. | * Attendance of validated step 2 mental health training (ex: PWP) * Counselling/Psychotherapy qualification * Evidence of CPD training in issues relevant to the role (complex trauma, PTSD, Attachment, drug and alcohol etc) * BACP/UKCP accredited/ registered or equivalent | Application/interview |
| Skills and Experience | * Undertaking comprehensive assessments of need * Experience of managing a complex caseload of young people * Care/treatment planning * Multi-agency working/liaising with external treatment providers * Experience of working with LAC/cared for for children and/or care leavers * Experience of working with complex needs, and/or dual diagnosis issues * Understanding and working knowledge of attachment theory, and its relevance and significance for young care leavers * Working knowledge and understanding of professional boundaries * Up to date working knowledge and understanding of safeguarding legislation, and experience of managing safeguarding issues * Ability to develop collaborative, and productive professional relationships with vulnerable and complex young people * Excellent communication skills with a diverse range of individuals and communities * Ability to develop and maintain effective working relationships with a wide range of professionals * Excellent computer skills, and working knowledge of using electronic systems and devices to assist with effective service delivery, and data recording | * Experience of facilitating group work * Experience of providing trauma informed support * Experience of working for a mental health service * Experience of delivering low intensity mental health interventions * Understanding and working knowledge of the types of complex needs that young care leavers present with | Application/interview |